

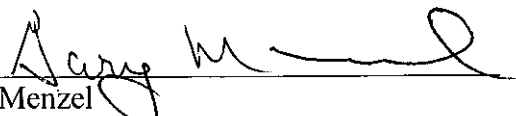
# **EXHIBIT A**

**CERTIFICATION PURSUANT TO  
THE FEDERAL SECURITIES LAWS**

I, Gary Menzel, on behalf of the Roofers' Pension Fund, hereby certify, as to the claims asserted under the federal securities laws, that:

1. I am the Trustee and Chairman of Roofers' Pension Fund. I have reviewed a complaint filed in this matter. Roofers' Pension Fund has authorized the filing of this motion for appointment as lead plaintiff.
2. Roofers' Pension Fund did not purchase the securities that are the subject of this action at the direction of counsel or in order to participate in any action arising under the federal securities laws.
3. Roofers' Pension Fund is willing to serve as a lead plaintiff and representative party on behalf of the Class, including providing testimony at deposition and trial, if necessary. Roofers' Pension Fund fully understands the duties and responsibilities of the lead plaintiff under the Private Securities Litigation Reform Act, including the selection and retention of counsel and overseeing the prosecution of the action for the Class.
4. Roofers' Pension Fund's transactions in the Plantronics, Inc. securities that are the subject of this action are set forth in the chart attached hereto.
5. Roofers' Pension Fund has not sought to serve as a lead plaintiff or representative party on behalf of a class in any action under the federal securities laws filed during the three-year period preceding the date of this Certification.
6. Roofers' Pension Fund will not accept any payment for serving as a representative party on behalf of the Class beyond Roofers' Pension Fund's pro rata share of any recovery, except such reasonable costs and expenses (including lost wages) directly relating to the representation of the Class, as ordered or approved by the Court.

I declare under penalty of perjury that the foregoing is true and correct. Executed this 13th day of January, 2020.

  
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Gary Menzel  
Trustee and Chairman  
*Roofers' Pension Fund*

**Roofers' Pension Fund**  
**Transactions in Plantronics, Inc.**

<u>Transaction</u>	<u>Date</u>	<u>Shares</u>	<u>Price</u>
Purchase	12/18/2018	2,180	35.8601
Purchase	12/19/2018	1,553	35.3137
Purchase	12/20/2018	1,046	34.3566
Purchase	12/21/2018	849	33.1587
Purchase	2/15/2019	99	48.6682
Purchase	2/19/2019	369	48.7558
Purchase	3/27/2019	646	44.7782
Purchase	4/5/2019	24	49.5313
Purchase	5/8/2019	1,187	48.4754
Purchase	5/10/2019	882	43.5487
Purchase	5/31/2019	739	41.3119
Purchase	6/19/2019	747	38.8921
Purchase	6/21/2019	766	38.0730
Purchase	6/26/2019	1,227	35.6194
Purchase	6/27/2019	57	35.8304
Purchase	7/11/2019	475	35.5432
Purchase	8/13/2019	593	28.8563
Purchase	8/13/2019	977	28.9346
Purchase	8/14/2019	2,978	27.8240
Purchase	10/14/2019	1,554	35.2016